

Administrative Procedure 118 COMMUNICABLE DISEASES

Infection with AIDS should not prevent an individual from attending school or working in any District facility except as determined by the personal physician and the Chief Medical Officer of Health. Staff members, students, and members of the school community shall treat any one that has contacted AIDS in accordance with the following guiding principles:

- i. Catholic institutions will be characterized by the same compassionate love and support for the suffering that is typified in the ministry of Jesus.
- ii. On the basis of natural justice and fairness, no student or staff member will be excluded from school or work.

Procedures

1. The Superintendent will maintain contact with the Chief Medical Officer in the event that an individual identified as having AIDS is a student or employee of the District.
2. The Principal shall ensure that education programs dealing with AIDS are taught in accordance with the religious studies curriculum and in the context of the teachings of the Catholic School.
3. The names of students and/or staff suffering from AIDS will be kept confidential by the Superintendent and will be released only to the school administration or immediate supervisors on a "need to know basis."
4. Every attempt should be made to assist staff and/or students suffering from AIDS in order to maintain their normal social life, to draw upon the support of the school community, to protect them from needless stress, and to assure them of loving concern.
5. The Superintendent will ensure that all staff and students are made aware of the risk of transmission of many diseases, including HIV, through the handling of body fluids.
6. The Principal shall develop routine procedures for the handling of blood and body fluids within the school that would include the following:
 - a. Blood samples of students for science class or other activities shall not be taken.
 - b. Effective hand washing immediately after exposure to blood and body fluids and before dealing with another individual.
 - c. Wearing gloves if the caregiver has open lesions on the hands.
 - d. Prompt cleaning of soiled surfaces, or mops, with disinfectants such as household bleach.
 - e. Use of disposable towels or tissue whenever possible.
 - f. Disposal of soiled materials in secure plastic bags.

- g. If, in the opinion of the attending physician, an infected employee is no longer capable of working, the matter will be dealt with in the same way as other illnesses that impair an employee's capacity to work.

Reviewed/Revised: March 2014, April 2016 April 2020

Reference: Section 3, 7, 196, 197, 53, 52, 222 Education Act
 Freedom of Information and Protection of Privacy Act
 Occupational Health and Safety Act
 Public Health Act
 Communicable Disease Regulation AR 238/85