

East Central Alberta Catholic Separate School Division

Serving the Communities of Castor, Provost, Vermilion, Wainwright, Stettler

March 5, 2025

Dear ECACS Parents and Guardians,

We are writing to share important information regarding the potential labour action involving CUPE Local 5352.

On March 2 and 3, 2025, CUPE Local 5352 held a supervised strike vote, with the Alberta Labour Relations Board confirming that members had voted in favor of a strike. While this grants the union the legal right to take job action, it does not necessarily mean a strike is imminent. If a strike is planned, CUPE Local 5352 must provide at least 72 hours' notice before any disruption to school services.

As we shared in our February 24, 2025, update, East Central Catholic Schools remains committed to ensuring that all schools stay open should CUPE Local 5352 members withdraw their services. However, we recognize that some programming and support services may be affected if a labour disruption occurs. In the event that CUPE Local 5352 issues a 72-hour strike notice, we will promptly communicate with all families whose children may be impacted.

East Central Alberta Catholic School division, remains steadfast in our mission to provide a safe, welcoming, and Christ-centered learning environment for all students and staff. We continue to pray for a resolution that honours the dignity of all employees while prioritizing the well-being of our school communities.

We appreciate your patience and understanding during this time. Updates will be provided through BrightArrow and our website as more information becomes available.

Yours in Catholic Education,

Jim Taplin Superintendent