

Administrative Procedure 403 TEACHER JOB SHARING

Teachers are provided the opportunity to share a full-time teaching position with a compatible teacher, provided the Superintendent and Principal deem that the education of the students would not be negatively affected.

Procedures

1. Prior to May 1, any two teachers may submit a joint proposal to the Superintendent to share a full-time teaching position.
2. The proposal will include the following details:
 - 2.1 the reasons for requesting job sharing;
 - 2.2 the benefits for students and the school;
 - 2.3 the areas of compatibility and non-compatibility in philosophy of education, teaching strategies, learning environment, and discipline;
 - 2.4 the intended duration of the job sharing arrangement; and
 - 2.5 identify the percentage of time that each teacher will teach.
3. If the proposal is approved by the Superintendent, the teachers will be advised that there will be no additional cost to the Board beyond that of one full-time teacher. Both teachers shall attend staff meetings, parent-teacher interviews and professional development days as part of their professional commitment at no additional remuneration by the Board.
4. Teachers who job share shall be entitled to benefits equal to the percentage of their full time equivalent.
5. The Superintendent may approve a proposal for job sharing at any time if be in the best interests of the students and the teachers.

Reviewed/Revised: March 2014